



**The role:                      Commercial Lawyer      1-2 Yrs PQE**

As a fast growing international fashion and cosmetics company, we are looking for a 1-2 year PQE solicitor to join our small legal team.

You will be a commercially aware, proactive and creative lawyer with a sense of humour and superb brand awareness as you will be involved in advising our two quirky brands – FitFlop and Soap & Glory.

We will train you in all relevant aspects of our business, both legal (advertising, IP, competition law etc) and commercial (scientific research, product development, public relations etc) and therefore, you must be flexible, keen to learn and get involved!

**Your Qualifications/Experience/Skills:**

You will have:

- Solid knowledge and proven experience in commercial law with a focus on
  - IT and outsourcing
  - E-commerce and new media
- In-house experience in a branded environment
- Strong drafting skills and the ability to create legal documents without precedents
- Experience in the international, cross-jurisdictional arena
- Excellent interpersonal skills, with the ability to express legal concepts in a clear and practical manner

The following would be highly desirable:

- Experience in an FMCG environment
- Product liability experience

**Key responsibilities:**

Liaising with all levels of the business, from the most junior right up to the Board, as well as external counsel and third parties in:

- Advising on regulatory requirement and risks for all areas of the business; and
- Drafting, negotiating and reviewing contracts for all areas of the business, except HR

**Please include a covering letter with your CV, setting out your reasons for applying and any supporting information you consider relevant. We look forward to hearing from you!**

## **The Brands**

### **FitFlop**

FitFlop is a booming new shoe company, launched in 2007 after Marcia Kilgore collaborated with expert biomechanists Dr David Cook and Darren James of London South Bank University to create the ultimate function forward leg-muscle activating sandal. Four years (and over 12 million pairs sold) later, FITFLOP is a phenomenon.

The original, patent-pending Microwobbleboard™ midsole is now engineered into an all-weather range of sandals, slippers, sneakers, clogs, boots and shoes, is sold in 52 countries, and is the fastest-growing function-meets-fashion footwear brand in the world.

### **Soap & Glory**

SOAP & GLORY HAS BEEN SUPPORTING THE CLEAN OF ENGLAND SINCE 2006, WHEN OUR FOUNDER – SUDS-LOVING SERIAL ENTREPRENEUR MARCIA KILGORE - CHALLENGED HERSELF TO INTRODUCE FUN, FANTASTICALLY FORMULATED YET AFFORDABLE BATH, BEAUTY, AND BODY PRODUCTS TO THE BRITS.

WE'RE NOW GRADUALLY GOING GLOBAL, AND HOPING THAT WOMEN ALL OVER THE WORLD AGREE THAT A GOOD LAUGH CAN TAKE OFF AS MANY YEARS AS A GOOD 'LIFT'.

SOAP & GLORY SUGGESTS SHORTER SHOWERS. SAVE WATER. COME CLEAN. DO THE 2 MINUTE RINSE™

**Location:** Based in Putney, West London

### **Benefits**

- 24 days holiday
- Health care
- Bonus up to 10% of salary based on personal and business performance
- Generous staff discount scheme